

# CoB News, 18 July 2008

"The behavior of inner circle members, especially those who are vulnerable as a result of not having a record of respected academic accomplishments to fall back upon, is understandable. They soon realize that their continued privileged status and supply of rewards are dependent on maintaining a favored relationship with their dean. This requires that they become 'yes-sayers' and provide a steady stream of positive feedback (Prendergast, 1993). As described by Kets de Vries (1980), however, those thus trapped fail to 'accept that one cannot live in a dream world forever and that when the awakening occurs, the shock will usually be destructive to both the leader and the led' (pp. 77-78)."

Arthur G. Bedeian, 2002

## \$250,000 and a Promotion

If the USM website (see below) is any indication, then new CoB dean Lance Nail received a promotion-to-full as part of his initial compensation package.



As previously reported here, Nail received a starting salary of \$225,000 per year, which is about \$70,000 more per year than former CoB dean Harold Doty was earning just 18 months ago. After resigning on 9-April-2007, Doty's pay was cut by USM administrators.

## The Morgan School of Accountancy and IS at USM?

The recent USMNEWS.net *Special Report*, [Built by Englebrecht](#), contained some interesting United States District Court testimony from CoB assistant professor of accounting, Mary Morgan Anderson. Not surprisingly, that report drew a lot of interest among readers, and some have requested more on Anderson's testimony. This issue of **CoB News** provides just that. Several sections of Anderson's testimony are inserted below (Q=counsel's question; A=Anderson's response). These sections show just how the Morgan family has been intertwined with USM.

Q. And where were you raised?

A. My dad was also an educator so we were raised at the schools that he went to until he got his degree. Alabama, Houston, Hattiesburg, Oklahoma State, Denton, Texas.

Q. And what did your father teach?

A. Accounting.

Q. And then you followed his footsteps and became accounting professor?

A. I followed in his footsteps and became a CPA.

. . . .

Q. And then you came on as an assistant professor at USM?

A. Yes.

Q. I guess in 2005?

A. August of 2005.

Q. And do you have tenure?

A. No.

Q. So you haven't really been here too long?

A. I've been in Hattiesburg most of my life I haven't really been teaching at USM but this is my third year.

Q. When did you first come to Hattiesburg?

A. Over my four sets of grandparents three of them were born in Hattiesburg. Several of my brothers and sisters were born in Hattiesburg. We've been in and out of Hattiesburg our whole life. Came here full time in 1969.

Q. And stayed here until when?

A. I got married in 1973. My husband was in the military. I think we left here we came back in 1975. He and I divorced. I stayed here until 19 probably 1980 and remarried. My husband was from Alabama. We moved to Meridian. He we moved back here in 1989. And have been here 1988 I'm sorry. And have been here ever since.

Q. Did you discuss Dr. [Marc] DePree with Dr. [Ted] Englebrecht prior to his interview at USM for position of Director of Accountancy?

A. Yes.

Q. And tell us how that came about?

A. Dr. Englebrecht was my dissertation chair. He was I was his graduate assistants. You know during the three years I was at Louisiana Tech [University working towards my DBA in accounting]. I was very unhappy with the culture [in USM's business school]. I went back to school with the intention I had already talked to [former School of Accountancy Director] Bob Smith about teaching with a master's degree here. And he said that AACSB had you know raised the bar on teaching and all. And that I needed to have the doctorate. And I went there (LTU) with the intention of coming back to USM. There were a lot of problems I perceived here and I wanted to be of some help.

Q. So how were you of help by talking to Dr. Englebrecht?

A. He was like I said mentor how do you deal did you ever come across this type of situation. How do you deal with this type of situation, you know, what.

Q. What type of situation?

A. The 'DePree situation.'

Q. Okay. Well, who brought up the subject of Dr. Depree first?

A. My dad.

Q. Your dad. What's your dad's name?

A. Jerald Morgan and my brother.

Q. And who is your brother?

A. Frankie Morgan.

. . . .

Q. Did you ever talk to any students about Dr. Depree?

A. When they've asked [about] him.

Q. And how much occasion was that?

A. I talked to one student who was my brother.

Q. Your brother?

A. Yes.

Q. Who is that?

A. Frankie Morgan.

Q. Did your brother have Dr. DePree?

A. Yes, he did.

Q. What did he say about him?

A. He came home one day, told my daddy some things that Dr. Depree had said about [accounting instructor] Patty Munn in class. And daddy said 'you're kidding me. Don't you ever, ever, ever repeat things like that. That's garbage.' Frankie will come and tell you that.

Q. What did your daddy do?

A. He was no longer his [DePree's] boss. I thought he had stepped down as director and he was he talked to [former SPA Director] Dr. [James] Crockett as the director about it.

Q. Well, when did this happen?

A. It would have to be in the early 90s, late '80s.

Q. Did your daddy call Dr. Depree?

A. I can't tell what daddy did. I would think he did.

Q. Was your daddy the kind of man that would meet a problem head on?

A. Yes.

Q. So would you figure that he probably called Dr. Depree then?

A. I would think so.

. . . .

Q. Do you know that Joe Morgan helped with the document search?

A. Joe Morgan is my brother.

Q. Did you know that he helped do the document search?

A. I would imagine he did. He was the purchasing agent [for USM].

Q. So did you ever talk to Joe about whether Marc has gotten a computer?

A. No, I never did.

Q. Well, he could probably tell you whether or not Marc ever got a computer, couldn't he?

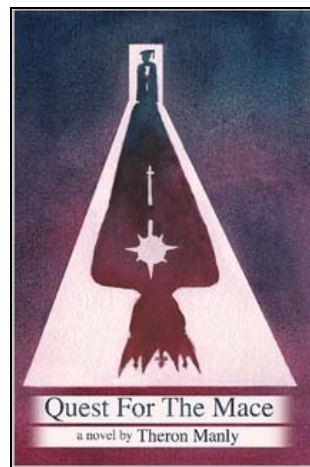
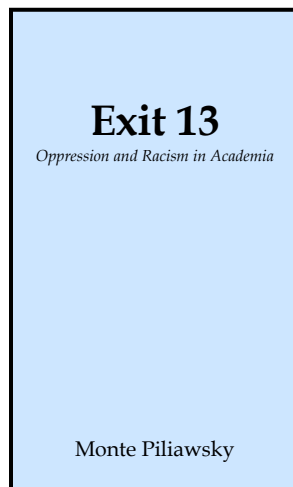
A. He could care less if Marc ever got a computer or not. It's not something I would ask, you know, in.

The impact of the Morgans on CoB/USM history is clearly shown in the testimony above, and, according to sources, this impact is not shown in a positive light, even through Anderson's own words.



Mary Morgan Anderson      Joe Morgan, USM CFO

One insider even likened the stories told by Anderson above to what readers encounter when they get into the 1981 book, *Exit 13*, and the 2006 book, *Quest for the Mace*. Each of these was written by former USM faculty (Monte Piliawsky and Theron Manly, respectively).



Reading through the portions of Anderson's federal court testimony above makes one wonder how many tenure and promotion decisions in accounting were made at the Morgan's dinner table, with input for Anderson's daddy from Frankie, Joe and Mary.

